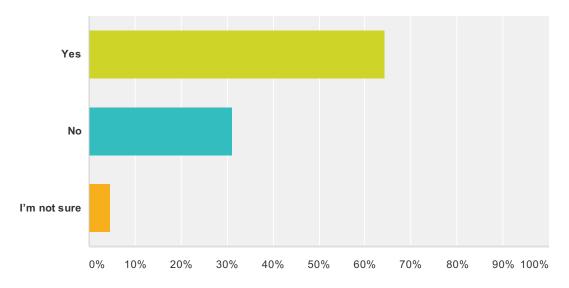
Q1 Have you or your company ever used a recruiting service to fill a credit-related position, or have you ever been cold-called by a recruiting service looking to do the same? If so, please describe your experience in the comments.





Answer Choices	Responses	
Yes	64.33%	211
No	31.10%	102
I'm not sure	4.57%	15
Total		328